



WILLIAM
CAREY
UNIVERSITY

**Biennial Report in Compliance with
the Drug-Free Schools and
Communities Act Amendments of
1989**

2023-2024

REPORTING AN INCIDENT

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse.

If you are unsure if William Carey University is aware of a potential incident regarding a violation of laws of the State of Mississippi and/or William Carey University policy, please contact one of the following nonemergency numbers:

Office of Student Affairs

601-318-6779

King Center, Rm 316

Human Resources

601-318-6126

Tatum Court

WCU Security

601-318-6300

Tradition Campus

228-702-1775

Baton Rouge Campus

504-671-6684

When calling, please provide as much information as possible about the person being reported, location, time and date.

ABOUT THE BIENNIAL REPORT

In accordance with the requirements of the Drug-Free Schools and Campuses Act of 1989, institutions must prepare a biennial report. The biennial review must include a determination of the number of drug and alcohol-related violations and fatalities that occur on the institution's campus or as part of the institution's activities and the number and type of sanctions imposed by the institution as a result of drug and alcohol related violations and fatalities that occur on the institution's campus or as part of the institution's activities. William Carey University strives to maintain a safe and healthy environment for its students, faculty, and staff. High risk behaviors related to drug and alcohol abuse can lead to decreased productivity, serious health problems, strained social interactions, and impaired learning. An academic community is harmed in many ways by the abuse of alcohol and other drugs.

The federally mandated biennial review of William Carey University is maintained by the Office of Student Affairs and the Office of Human Resources.

STANDARDS OF CONDUCT FOR CAMPUS COMMUNITY

William Carey University is committed to maintaining a drug-free workplace and campus in conformity with federal laws as set forth in the Drug-Free Workplace Act of 1988, the Department of Defense (DOD) Drug-Free Workforce Rule of 1988, and the Drug-Free Schools and Communities Act of 1989. As a result of these laws and of the policy of this institution that the campus of William Carey

University be drug-free, students, faculty and staff members are specifically prohibited from possessing, using, manufacturing, selling, distributing, or in any other way involving themselves with controlled substances both on and off campus.

DISCIPLINARY RESPONSIBILITY FOR STUDENTS

William Carey University recognizes students as adults who are expected to obey the law and the rules and regulations of the University. Students must take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of University property.

William Carey University will not police the personal lives of students on or off campus or invade their privacy. However, students whose conduct threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those students found responsible for violating the law or rules and regulations of the University may receive a maximum sanction of expulsion from the University.

STUDENT CODE OF CONDUCT

Standards of Student Conduct Related to Drugs and Alcohol

William Carey University has a zero tolerance policy for the possession or consumption of alcohol and other drugs. This is in accordance with the commitment to remain a “drug-free campus.” Possession shall be defined to include the presence of alcohol or illegal drugs on the student’s person, University residence or automobile. The prohibition against the use, possession, or distribution of alcohol and illegal drugs shall include the possession of alcohol containers, promotional literature and/or drug paraphernalia. Whether a student has violated this policy's prohibition against use of alcohol or illegal drugs may be determined by circumstantial evidence, such as the aroma or smell of alcohol or drugs, either in the room or on the student's person, or conduct suggesting that the student is under the influence of such substances. Students in violation of this policy will face disciplinary action up to and including expulsion. This policy applies to students who return to campus under the influence of alcohol or drugs

WCU DRUG AND ALCOHOL POLICY

Policy

William Carey University expects its students to obey the law. A violation of alcohol or drug laws while enrolled at the University violates the University's expectations of its students.

Further, William Carey University prohibits its students from using, possessing and distributing or causing the use, possession or distribution of alcohol and illegal drugs on campus, at any University-related, sponsored, or recognized activity, whether on or off campus, or in a student's University

residence. Students are prohibited from using prescription drugs in any fashion other than as directed by a physician.

Possession shall be defined to include the presence of alcohol or illegal drugs on the student's person, University residence or automobile. The prohibition against the use, possession or distribution of alcohol and illegal drugs shall include the possession of any alcohol containers, promotional literature and/or drug paraphernalia. Whether a student has violated this policy's prohibition against use of alcohol or illegal drugs may be determined by circumstantial evidence such as the aroma or smell of alcohol or drugs or conduct suggesting that the student is under the influence of such substances. William Carey University reserves the right to go forward with campus judicial procedures regardless of the status of local, state or federal investigations into conduct in violation of this policy. Sanctions may include suspension or expulsion. In addition to University sanctions, any student found in violation of the drug and alcohol policy may be referred to the appropriate authorities for criminal prosecution.

Students who observe or learn about conduct in violation of this policy shall immediately report the conduct to the Vice President for Student Affairs.

Drinking Age Law, Mississippi

Effective Oct. 1, 1986, it is illegal for any person under the age of 21 to possess or be sold, given, or furnished beer or wine. This law has serious consequences for persons who provide or sell beer and wine to individuals under 21, as well as for underage drinkers.

Drug-Free Schools and Campuses Act of 1989

William Carey University acknowledges and adheres to the laws of the state of Mississippi. The University also complies with the Drug-Free Schools and Campuses Act Amendments of 1989. In compliance with federal and state laws, at William Carey University the following will apply:

Drug and Alcohol Infraction

Pursuant to the Student Code of Code, no alcoholic beverages, tobacco or illegal drugs are allowed at any University activity, on or off campus. The following sanctions may be imposed upon any student found to have violated the Student Code:

Written warning—a written notice to the student offender that he/she has violated University rules and that further violations will result in more severe disciplinary action.

Fine—a monetary sanction imposed by the Vice President for Student Affairs, Director of Student Services on the Tradition campus, housing director, or designee for violation of University regulations.

Work assignment—the requirement that a student perform some service or engage in some activity (usually having some relationship to the offense) that would benefit both the student and the University community.

Living unit probation—a prescribed period during which another violation of policy may result in the student forfeiting the privilege to live in a University residence hall and reduction of scholarship.

Living unit dismissal—the requirement that a student leave his/her residence hall. The student may not be entitled to any refund from room and board including deposit.

University probation—a prescribed period during which another violation of policy will result in added restrictions, suspension, or dismissal.

Restrictions—additional sanctions imposed along with the period of probation appropriate for the offense (work details, research, etc.). Restrictions may also take the form of the privilege to either hold a position/office in a campus residence hall, and/or represent the University in intercollegiate athletics or other public events.

Disciplinary suspension—exclusion for the offending student from the University campus, its classes, and other privileges or activities for a prescribed period.

Disciplinary dismissal—permanent termination of student status effective upon the date of dismissal specified.

Listed below is a summary of the number of alcohol and drug related student conduct cases which were adjudicated by the Office of Student Support.

Alcohol Policy	2020 Incident	2020 Sanction	2021 Incident	2021 Sanction
Law Violations	0	None	0	None
School Policy Violations	0	None	0	None
Alcohol Related Fatalities	0		0	
Drug Policy				
Law Violations	0	None	0	None
School Policy Violations	0	None	2	1 Year Suspension
Drug Related Fatalities	0		0	

ALCOHOL AND DRUG PROGRAMS

Those who experience problems with alcohol or other drugs may seek help from several sources. The University provides individual counseling through the Office of Student Affairs (Hattiesburg ext. 6779) or the Administrative Dean on Tradition campus (ext. 1802).

EMPLOYEES

Within the staff and faculty handbooks the following policy statement is referenced:

William Carey University is committed to maintaining a drug-free workplace. All employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace. Any employee violating this prohibition will be subject to termination. In order to assure compliance with Federal law pertaining to a drug-free workplace, any employee may be required to submit to periodic drug screening.

Notification

All employees will notify the William Carey University administration within (5) days of being charged with violation of any drug statute. University officials will monitor the charges until final disposition. An employee may be suspended, pending the outcome of such criminal charges. (Conviction of such charges will result in termination of employment.)

Upon notification of such a conviction, the University is required by law to notify the applicable funding agency(s) within ten (10) days if the faculty or staff member is working in a position that is funded by federal monies.

HEALTH RISKS

Narcotics such as opium, morphine, and heroin can cause euphoria, drowsiness, respiratory depression, constricted pupils, and nausea. The symptoms of an overdose of narcotics are slow and shallow breathing, clammy skin, convulsions, coma and possible death. Persons experiencing withdrawal from addiction to narcotics can experience watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating.

Depressants such as barbiturates and quaalude can cause slurred speech, disorientation and drunken behavior. An overdose of a depressant results in shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma and possible death. Withdrawal symptoms include anxiety, insomnia, tremors, delirium, convulsions and possible death.

Stimulants such as cocaine can cause increased alertness or euphoria, an increased pulse rate and blood pressure, insomnia, and loss of appetite. An overdose of stimulants results in agitation, an increase in body temperature, hallucinations, convulsions, and possible death. Withdrawal symptoms include apathy, long periods of sleep, irritability, depression, and disorientation.

Hallucinogens such as LSD and amphetamines cause illusions and hallucinations, and poor perception of time and distance. The effects of an overdose include psychosis and possible death.

Marijuana and hashish can cause euphoria, increased appetite, relaxed inhibitions, and disoriented behavior. The effects of an overdose include fatigue, paranoia, and possible psychosis. Withdrawal symptoms include insomnia, hyperactivity, and decreased appetite.

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase in the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

ALCOHOL AND DRUG PROGRAMMING

Athletics

There is a mandatory meeting for all student athletes regarding drug and alcohol education at the beginning of the fall semester. All William Carey University athletes attend a mandatory training regarding drug-testing procedures. Athletes are also informed about resources on and off-campus and a handbook is made available to each.

General

Online Screening Tool

The Mississippi Office of Counseling and Disability Services offers a free Alcohol Screening Tool: <https://www.clarityway.com/media/change-your-story/start.php> At the end of each anonymous screening, the student will receive an immediate result that can be printed and taken to a clinician for further evaluation. A screening test is not a substitute for a complete evaluation but it can help them learn if their symptoms are consistent with depression, bipolar disorder, an alcohol problem, an anxiety disorder or post-traumatic stress disorder and how to access help. This program is designed for individuals age 17 and above. The online screening is completely confidential.

WCUCOM Students

Information regarding substance abuse is provided to all WCUCOM students in their first year orientation. This program is provided by the Medical Director for the Mississippi Professionals Health Program.

The University provides individual counseling through the Office of Student Affairs (Hattiesburg ext. 6779) or the Administrative Dean on the Tradition campus (ext. 1802).

Student Life

Events

All of William Carey University hosted Student Life events are alcohol and drug free. This includes events hosted by Athletics, Campus Activities, Residence Life, Intramurals, Clubs, Student Government Association, Student Development, and Student Engagement.

Residence Life

Training

Information is provided to Resident Assistants, Resident Directors (students), and Area Coordinators (professional staff) in their training process (August), and they participate in role-playing scenarios. During the training session, RAs are led through a variety of residence hall incident scenarios. RAs are trained on how to access and address alcohol and drug violations.

Annually, a counselor from Hattiesburg Clinic educates the group on the dangers of alcohol and drug use, new drugs and trends, how to recognize whether a person is intoxicated or under the influence of drugs/alcohol, and what to do in the event of a life-threatening situation related to drugs/alcohol. Information is provided regarding the resources available through Hattiesburg Clinic for those battling alcohol/drug addiction.

Drug and Alcohol Awareness

Residence Life hosts an annual Drug and Alcohol Awareness Month. The program features a poster program informing students about drugs and alcohol on college campuses.

Programming

At the beginning of each trimester, Residence Life discusses institutional policies about alcohol and drugs in the mandatory hall meetings. Along with hall meetings, staff members conduct several events each year that are alcohol and drug free.

Social Organizations

Education and information regarding William Carey University policies and guidelines regarding social organizations and events can be found in the student handbook, *The Translation*.

Future Recommendations

Each academic year, we try to provide a variety of programs encouraging our students to be alcohol and drug free. In the future, we will continue to partner with campus and community organizations to adequately present this topic to our students. Specifically, we will make a greater effort to inform our faculty, staff and students of relevant policies and increase our education efforts for prevention of alcohol and drug use.

RESOURCES

Information and assistance are also available from several off-campus sources:

Hattiesburg

Merit Health Wesley.....	601-268-8000
Pine Belt Mental Healthcare Resources.....	601-544-4641
Alcoholics Anonymous.....	601-544-5666
Tradition Harrison County Mental Health Center.....	228-863-1132
Alcoholics Anonymous.....	228-865-0156

Toll-free Numbers Alcohol Abuse Accredited 24 Hour Helpline and Treatment.....	1-800-238-2600
National Institute on Drug Abuse Helpline.....	1-800-967-5522
Narcotics Anonymous.....	1-800-627-3543
Al-Anon.....	1-800-356-9996
American Council on Alcoholism Helpline.....	1-800-527-5344
Cocaine Hotline.....	1-800-477-6751
National Institute on Drug Abuse Hotline.....	1-800-662-HELP
Alcohol Abuse 24-hour Helpline.....	1-800-417-6237

William Carey University does not endorse or affirm the competency or effectiveness of the services offered by these agencies.

HOTLINE NUMBERS

Alcohol and Drug Abuse	1-800-729-6686
American Council of Alcoholism	1-800-527-5344

CRIME AWARENESS AND CAMPUS SAFETY

Crime statistics are provided as part of William Carey University's commitment to safety and security on campus and complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This information is found on our WCU web site at:
<https://www.wmcarey.edu/page/campus-crime-statistics>.