Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

Employment in MS in the First Year after Graduation — 2020-2021 Educational Leadership Completer Cohort

Note: In each table the category columns are: Superintendents or Assistant Superintendents (n, %); Principals or Assistant Principals (n, %); Directors, Instructional Coaches or Coordinators, Supervisors (n, %); Non-Administrative Support Staff Role (n, %); MS Public School Teacher (n, %); MS Private School System (n, %); MS in Other Educational Setting (n, %); MS in Non-Educational Job[1] (n, %).

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	151	7	4.64	4	2.65	16	10.60			95	62.91	1	0.66	9	5.96	1	0.66
Statewide — Specialist	245	19	7.76	6	2.45	64	26.12			128	52.24	1	0.41	10	4.08	2	0.82
Institution — Master	28	4	14.29	2	7.14	4	14.29			17	60.71	0	0.00	0	0.00	0	0.00
Institution — Specialist	91	5	5.49	3	3.30	26	28.57			52	57.14	1	1.10	2	2.20	0	0.00

Employment in MS in the First Year after Graduation — 2019-2020 Educational Leadership Completer Cohort

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	137	9	6.57	15	10.95	5	3.65			75	54.74	0	0.00	6	4.38	1	0.73
Statewide — Specialist	210	16	7.62	18	8.57	29	13.81			106	50.48	0	0.00	12	5.71	9	4.29
Institution — Master	32	4	12.50	3	9.38	1	3.13			22	68.75	0	0.00	1	3.13	0	0.00
Institution — Specialist	62	3	4.84	4	6.45	12	19.35			35	56.45	0	0.00	2	3.23	1	1.61

Employment in MS in the Second Year after Graduation — 2019-2020 Educational Leadership Completer Cohort

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	137	24	17.52	6	4.38	18	13.14			56	40.88	0	0.00	6	4.38	0	0.00
Statewide — Specialist	210	33	15.71	12	5.71	38	18.10			78	37.14	3	1.43	15	7.14	9	4.29
Institution — Master	32	7	21.88	3	9.38	5	15.63			16	50.00	0	0.00	0	0.00	0	0.00
Institution — Specialist	62	8	12.90	3	4.84	12	19.35			29	46.77	2	3.23	2	3.23	1	1.61

[1] Based on covered employment data from Mississippi Department of Employment Security (MDES).

Employment in MS in the First Year after Graduation — 2018-2019 Educational Leadership Completer Cohort

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	114	6	5.26	20	17.54	14	12.28			61	53.51	1	0.88	1	0.88	1	0.88
Statewide — Specialist	182	22	12.09	16	8.79	25	13.74			91	50.00	2	1.10	7	3.85	3	1.65
Institution — Master	31	0	0.00	8	25.81	3	9.68			20	64.52	0	0.00	0	0.00	0	0.00
Institution — Specialist	61	2	3.28	4	6.56	10	16.39			42	68.85	0	0.00	1	1.64	0	0.00

Employment in MS in the Second Year after Graduation — 2018-2019 Educational Leadership Completer Cohort

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	114	11	9.65	19	16.67	6	5.26			60	52.63	1	0.88	3	2.63	2	1.75
Statewide — Specialist	182	22	12.09	20	10.99	26	14.29			84	46.15	1	0.55	7	3.85	2	1.10
Institution — Master	31	1	3.23	6	19.35	2	6.45			20	64.52	0	0.00	1	3.23	1	3.23
Institution — Specialist	61	4	6.56	7	11.48	13	21.31			35	57.38	0	0.00	0	0.00	0	0.00

Employment in MS in the Third Year after Graduation — 2018-2019 Educational Leadership Completer Cohort

Total / Level	Completers	Supt (n)	%	Principal (n)	%	Director/Coach (n)	%	Non-Admin (n)	%	Teacher (n)	%	Private (n)	%	Other Ed (n)	%	Non-Ed Job[1] (n)	%
Statewide — Master	114	19	16.67	7	6.14	16	14.04			52	45.61	1	0.88	2	1.75	4	3.51
Statewide — Specialist	182	28	15.38	12	6.59	40	21.98			70	38.46	2	1.10	5	2.75	2	1.10
Institution — Master	31	4	12.90	2	6.45	5	16.13			17	54.84	0	0.00	0	0.00	1	3.23
Institution — Specialist	61	4	6.56	3	4.92	18	29.51			32	52.46	0	0.00	0	0.00	0	0.00

[1] Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Leading in Critical Shortage Area -- William Carey University

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2020-2021 Who Are Employed in a MS Public School as an Administrator[1] in AY 2021-2022	11	100.00	6	100.00	25	100.00	8	100.00
Critical Needs Districts (Unduplicated Total)[2]	6	54.55	2	33.33	12	48.00	2	25.00

[1]Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

[2]Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education (https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2021(8)/August%2019/tab-l-2021-2022_ms_critical_shortage_subject_areas_and_geographical_areas.pdf).