State of Mississippi Education Preparation Provider(EPP) Impact Report

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total Institution EPP Total																													
		Employed at MS															Employed at MS													
		Public School		Employed at													Public School		Employed at											4
		as		MS Public													as		MS Public											4
		Superintendents		School as		Employed at											Superintendents		School as		Employed at									4
2020-202	Number of	Principals or		Directors		MS Public										Number of			Directors		MS Public									4
Education	al Ed.	Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in		Ed.	Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in	4
Leadersh	Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-			Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-	4
Complete	r Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational		Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational	4
Cohort	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job ¹	%	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job ¹	%
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	1	0.66	9	5.96	1	0.66	28	4	14.29	2	7.14	4	14.29	17	60.71	0	0.00	0	0.00	0	0.00
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	1	0.41	10	4.08	2	0.82	91	5	5.49	3	3.30	26	28.57	52	57.14	1	1.10	2	2.20	0	0.00

													Emp	oloyment in M	S in the	e First Year a	fter Graduation													
						St	atewid	e EPP Total													Ins	stitutior	EPP Total							
		Employed at MS															Employed at MS													
		Public School		Employed at													Public School		Employed at											
		as		MS Public													as		MS Public											
		Superintendents		School as		Employed at											Superintendents		School as		Employed at									
	Number of	Principals or		Directors		MS Public										Number of	Principals or		Directors		MS Public									
Educationa		Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in		Ed.	Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in MS in Non-	
Leadership		Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non- Educational		Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non- Educational	
Completer		Assistant Principals		Coordinators		Support Staff		School		School		Educational Setting	۰,	Job ¹	.,	Program Completers	Assistant Principals	۱ .,	Coordinators	۰,	Support Staff Role		School Teacher	۰,	School		Educational		Job ¹	
Cohort	Completers	Principals	%	Supervisors	76	Role	76	Teacher	76	System	76	Setting	%	Job	%		Principals	76	Supervisors	76	Role	%		%	System	76	Setting	%	Job	%
Master	137	9	6.57	15	10.95		3.65	75	54.74	0	0.00	6	4.38	1	0.73	32	4	12.50	3	9.38	1	3.13	22	68.75	0	0.00	1	3.13	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81	106	50.48	0	0.00	12	5.71	9	4.29	62	3	4.84	4	6.45	12	19.35	35	56.45	0	0.00	2	3.23	1	1.61
													Empl	oyment in MS	in the	Second Year	after Graduation													
						St	atewid	e EPP Total													Ins	stitutior	EPP Total							
		Employed at MS															Employed at MS													
		Public School		Employed at													Public School		Employed at											
		as		MS Public													as		MS Public											
		Superintendents		School as		Employed at											Superintendents		School as		Employed at									
2019-2020		Principals or		Directors		MS Public										Number of	Principals or		Directors		MS Public									
Educationa		Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in		Ed.	Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in	
Leadership	Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-			Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-	
Completer	Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational		Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational	
Cohort	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job ¹	%	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job ¹	%
Master	137	24	17.52	6	4.38	18	13.14	56	40.88	1	0.73	6	4.38	0	0.00	32	7	21.88	3	9.38	5	15.63	16	50.00	0	0.00	0	0.00	0	0.00
Specialist	210	33	15.71	12	5.71	38	18.10	78	37.14	3	1.43	15	7.14	9	4.29	62	8	12.90	3	4.84	12	19.35	29	46.77	2	3.23	2	3.23	1	1.61

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

													Em	ployment in M	S in the	e First Year a	fter Graduation													
	Statewide EPP Total Employed at MS																				Ins	titution	n EPP Total							
2018-2019 Educational Leadership Completer Cohort Master	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals 6	% 5.26	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non- Administrative Support Staff Role	% 12.28	Employed as MS Public School Teacher	% 53.51	Employed in MS Private School System	% 0.88	Employed in MS in Other Educational Setting	% 0.88	Employed in MS in Non- Educational Job ¹	% 0.88	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors 8 22		Employed at MS Public School in Non- Administrative Support Staff Role	% 9.68	Employed as MS Public School Teacher	% 64.52	Employed in MS Private School System		Employed ir MS in Other Educational Setting	% 0.00	Employed in MS in Non- Educational Job ¹	%
Specialist	182	22	12.09	16	8.79	25	13.74	91	50.00		1.10	7	3.85	3	1.65	61	2	3.28	4 6	.56	10	16.39	42	68.85	0	0.00	1	1.64	0	0.00
.,			2200		0				100.00								after Graduation	0.20				20.00		00.00		0.00				0.00
	Statewide EPP Total														le Second Tear after Graduation Institution EPP Total															
		Employed at MS Public School as Superintendents		Employed at MS Public School as		Employed at											Employed at MS Public School as Superintendents		Employed at MS Public School as		Employed at									
2018-2019 Educational	Ed.	Principals or Assistant		Directors Instructional		MS Public School in Non-		Employed as	s	Employed in		Employed in		Employed in		Number of Ed.	Principals or Assistant		Directors Instructional		MS Public School in Non-		Employed as		Employed in		Employed in	,	Employed in	
Educational Leadership	Ed. Leadership	Assistant Superintendents		Instructional Coaches or		School in Non- Administrative		MS Public	5	MS Private		MS in Other		MS in Non-		Ed. Leadership	Principals or Assistant Superintendents		Directors Instructional Coaches or		MS Public School in Non- Administrative		MS Public		MS Private		MS in Other		Employed in MS in Non- Educational	
Educational Leadership Completer	Ed.	Assistant	%	Instructional		School in Non-			s %		%		%		%	Ed.	Principals or Assistant	%	Directors Instructional		MS Public School in Non-	%		%				n r I	MS in Non-	%
Educational Leadership Completer	Ed. Leadership Program	Assistant Superintendents Assistant	% 9.65	Instructional Coaches or Coordinators		School in Non- Administrative Support Staff Role		MS Public School		MS Private School System	% 0.88	MS in Other Educational	% 2.63	MS in Non- Educational Job ¹	% 1.75	Ed. Leadership Program	Principals or Assistant Superintendents Assistant	% 3.23	Directors Instructional Coaches or Coordinators Supervisors		MS Public School in Non- Administrative Support Staff Role		MS Public School	% 64.52	MS Private School		MS in Other Educational	% 3.23	MS in Non- Educational	% 3.23
Educational Leadership Completer Cohort	Ed. Leadership Program Completers	Assistant Superintendents Assistant Principals		Instructional Coaches or Coordinators Supervisors	%	School in Non- Administrative Support Staff Role	%	MS Public School Teacher 60	%	MS Private School System	% 0.88 0.55	MS in Other Educational		MS in Non- Educational Job ¹	% 1.75 1.10	Ed. Leadership Program Completers	Principals or Assistant Superintendents Assistant	%	Directors Instructional Coaches or Coordinators Supervisors 6 19	%	MS Public School in Non- Administrative Support Staff Role	%	MS Public School Teacher	%	MS Private School System	%	MS in Other Educational	, 1 %	MS in Non- Educational	
Educational Leadership Completer Cohort Master	Ed. Leadership Program Completers 114	Assistant Superintendents Assistant Principals	9.65	Instructional Coaches or Coordinators Supervisors	% 16.67	School in Non- Administrative Support Staff Role	% 5.26	MS Public School Teacher 60	% 52.63	MS Private School System		MS in Other Educational	2.63 3.85	MS in Non- Educational Job ¹	1.10	Ed. Leadership Program Completers 31 61	Principals or Assistant Superintendents Assistant	% 3.23	Directors Instructional Coaches or Coordinators Supervisors 6 19	% 9.35	MS Public School in Non- Administrative Support Staff Role	% 6.45	MS Public School Teacher 20	% 64.52	MS Private School System	% 0.00	MS in Other Educational	3.23	MS in Non- Educational	3.23
Educational Leadership Completer Cohort Master	Ed. Leadership Program Completers 114 182	Assistant Superintendents Assistant Principals 11 22	9.65	Instructional Coaches or Coordinators Supervisors	% 16.67	School in Non- Administrative Support Staff Role 6 26	% 5.26 14.29	MS Public School Teacher 60	% 52.63	MS Private School System		MS in Other Educational	2.63 3.85	MS in Non- Educational Job ¹	1.10	Ed. Leadership Program Completers 31 61	Principals or Assistant Superintendents Assistant Principals 1 4	% 3.23	Directors Instructional Coaches or Coordinators Supervisors 6 19	% 9.35	MS Public School in Non- Administrative Support Staff Role 2 13	% 6.45 21.31	MS Public School Teacher 20	% 64.52	MS Private School System	% 0.00	MS in Other Educational	3.23	MS in Non- Educational	3.23
Educational Leadership Completer Cohort Master Specialist	Ed. Leadership Program Completers 114 182	Assistant Superintendents Assistant Principals 11 22 Employed at MS Public School as Superintendents	9.65	Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public School as	% 16.67	School in Non- Administrative Support Staff Role 6 26	% 5.26 14.29	MS Public School Teacher 60 84	% 52.63	MS Private School System		MS in Other Educational	2.63 3.85	MS in Non- Educational Job ¹	1.10	Ed. Leadership Program Completers 31 61 Third Year	Principals or Assistant Superintendents Assistant Principals 1 4 fter Graduation Employed at MS Public School as Superintendents	% 3.23 6.56	Directors Instructional Coaches or Coordinators Supervisors 6 19 7 1: Employed at MS Public School as	% 9.35	MS Public School in Non- Administrative Support Staff Role 2 13	% 6.45 21.31	MS Public School Teacher 20 35	% 64.52	MS Private School System	% 0.00	MS in Other Educational	3.23	MS in Non- Educational	3.23
Educational Leadership Completer Cohort Master Specialist 2018-2019 Educational Leadership Completer Cohort	Ed. Leadership Program Completers 114 182 Number of Ed. Leadership Program Completers	Assistant Assistant Principals 11 22 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals or	9.65 12.09	Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public	% 16.67 10.99	School in Non- Administrative Support Staff Role 6 26 S: Employed at MS Public School in Non- Administrative Support Staff Role	% 5.26 14.29 tatewid	MS Public School Teacher 60 84 de EPP Total Employed at MS Public School Teacher	% 52.63 46.15	MS Private School System 1 1 Employed in MS Private School System	0.55	MS in Other Educational	2.63 3.85 Emp	MS in Non- Educational Job¹ 2 2 ployment in MS Employed in MS in Non- Educational Job¹	1.10 S in the	Ed. Leadership Program Completers 31 61	Principals or Assistant Superintendents Assistant Principals 1 1 4 fiter Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals or Principals or Principals	% 3.23 6.56	Directors Instructional Coaches or Coordinators Supervisors 6 1: 7 1: Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	% 9.35 1.48	MS Public School in Non-Administrative Support Staff Role 2 13 Ins Employed at MS Public School in Non-Administrative Support Staff Role	% 6.45 21.31 stitution	MS Public School Teacher 20 35 n EPP Total Employed as MS Public School Teacher	% 64.52 57.38	MS Private School System 0 0 Employed it MS Private School System	% 0.00 0.00	MS in Other Educational	% 3.23 0.00	MS in Non- Educational	3.23
Educational Leadership Completer Cohort Master Specialist 2018-2019 Educational Leadership Completer	Ed. Leadership Program Completers 114 182 Number of Ed. Leadership Program	Assistant Assistant Principals 11 22 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Assistant Assistant	9.65 12.09	Instructional Coaches or Coordinators Supervisors 19 20 Employed at MS Public School as Directors Instructional Coaches or Coordinators	% 16.67 10.99	School in Non- Administrative Support Staff Role 6 26 Employed at MS Public School in Non- Administrative Support Staff	% 5.26 14.29 tatewid	MS Public School Teacher 60 84 de EPP Total Employed at MS Public School Teacher	% 52.63 46.15	MS Private School System 1 1 Employed in MS Private School System 1		MS in Other Educational Setting 3 7	2.63 3.85 Emp	MS in Non- Educational Job¹ 2 2 ployment in MS Employed in MS in Non- Educational Job¹ 4	1.10	Ed. Leadership Program Completers 31 61 Third Year a Number of Ed. Leadership Program Completers 31	Principals or Assistant Superintendents Assistant Principals 1 1 4 fiter Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals or Principals or Principals	% 3.23 6.56	Directors Instructional Coaches or Coordinators Supervisors 6 19 7 1: Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	% 9.35 1.48	MS Public School in Non-Administrative Support Staff Role 2 13 Ins Employed at MS Public School in Non-Administrative Support Staff Role 5	% 6.45 21.31	MS Public School Teacher 20 35 n EPP Total	% 64.52 57.38	MS Private School System 0 0 Employed ii MS Private School	% 0.00 0.00	MS in Other Educational Setting 1 0	% 3.23 0.00	MS in Non- Educational Job ¹ 1 0	3.23

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Leading in Critical Shortage Area -- William Carey University

		Mas	ters		Specialist							
	Statewide	EPP Total	Institution	EPP Total	Statewide	EPP Total	Institution EPP Total					
	Number	Percent	Number	Percent	Number	Percent	Number	Percent				
Program Completer Cohort 2020-2021 Who Are												
Employed in a MS Public School as an												
Administrator ¹ in AY 2021-2022	11	100.00	6	100.00	25	100.00	8	100.00				
Critical Needs Districts (Unduplicated Total) ²	6	54.55	2	33.33	12	48.00	2	25.00				

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education (https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2021(8)/August%2019/tab-l-2021_2022_ms_critical_shortage_subject_areas_and_geographical_areas.pdf).