State of Mississippi Education Preparation Provider (EPP) Impact Report

Item 3b. Employment Milestones – William Carey University, Initial Teaching Degree Holders – Retention

	Retained in MS Public School Teachers in AY 2019-2020							Retained in MS Public School Teachers in Ro AY 2020-2021					Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total			Statewide EPP Total Institution		Institution	ution EPP Total Statewid		EPP Total Institution EPP To		PP Total	
2017-2018	Number of	Number	Number		Number of	Number	Number	Percent			Number	Percent			Number	Retained
Program	Program		Retained after	Percent Retained	Program	Employed in	Retained after	Retained		Percent Retained	Retained after			Percent Retained		after 3rd
Completer Cohort	Completers	AY 2018-2019	1st year	after 1st year	Completers	AY 2018-2019	1st year	after 1st year	after 2nd year	after 2nd year	2nd year	2nd year	after 3rd year	after 3rd year	3rd year	year
Traditional Route	944	625	573	91.68	48	29	27	93.10	528	92.15	26	96.30	476	90.15	24	92.31
Alternate Route	741	607	550	90.61	121	110	101	91.82	499	90.73	95	94.06	436	87.37	86	90.53

	Retained in MS Public School Teachers in AY 2020-2021									Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		
2018-2019 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year		Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	
Traditional Route	954	635	577	90.87	59	48	48	100.00	511	88.56	43	89.58	
Alternate Route	701	575	523	90.96	151	134	125	93.28	459	87.76	114	91.20	

	Retained in MS Public School Teachers in AY 2021-2022									
		Statewide I	EPP Total	Institution EPP Total						
2019-2020	Number of	Number	Number		Number of	Number	Number	Percent		
Program	Program	Employed in	Retained after	Percent Retained	Program	Employed in	Retained after	Retained		
Completer Cohort	Completers	AY 2020-2021	1st year	after 1st year	Completers	AY 2020-2021	1st year	after 1st year		
Traditional Route	1,038	629	568	90.30	49	37	36	97.30		
Alternate Route	552	457	396	86.65	160	141	129	91.49		

	Retained in MS Public School Teachers in AY 2021-2022									
		Statewide E	EPP Total	Institution EPP Total						
2020-2021 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year		
Traditional Route	1,248	799	NA	NA	104	83	NA	NA		
Alternate Route	1,371	1,097	NA	NA	223	185	NA	NA		