

State of Mississippi Education Preparation Provider (EPP) Impact Report

Item 3b. Employment Milestones – William Carey University, Initial Teaching Degree Holders – Retention

2017-2018 Program Completer Cohort	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021				Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Retained after 3rd year
Traditional Route	944	625	573	91.68	48	29	27	93.10	528	92.15	26	96.30	476	90.15	24	92.31
Alternate Route	741	607	550	90.61	121	110	101	91.82	499	90.73	95	94.06	436	87.37	86	90.53

2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021								Retained in MS Public School Teachers in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	954	635	577	90.87	59	48	48	100.00	511	88.56	43	89.58
Alternate Route	701	575	523	90.96	151	134	125	93.28	459	87.76	114	91.20

2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,038	629	568	90.30	49	37	36	97.30
Alternate Route	552	457	396	86.65	160	141	129	91.49

2020-2021 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,248	799	NA	NA	104	83	NA	NA
Alternate Route	1,371	1,097	NA	NA	223	185	NA	NA