ANNUAL SECURITY & FIRE SAFETY REPORT

2018

WILLIAM CAREY UNIVERSITY

This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in property owned and controlled by WCU; and on public property within, or immediately adjacent to and accessible from, the campus.

WILLIAM CAREY UNIVERSITY

ANNUAL SECURITY AND FIRE SAFETY REPORT

The university prepares the combined Annual Security and Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act.

This report is prepared in cooperation with local law enforcement agencies surrounding our main campus and Tradition campus, the Office of Residence Life, Office of Student Support, Campus Security, and the Facilities Department.

Campus Security

William Carey University is a private institution. With the exception of the residence halls, most buildings are open to students and other invited parties during the day and evening hours when classes are in session. Campus security officers provide regular patrol of university property, buildings, and parking facilities.

Reporting a Crime

The university encourages prompt and accurate reporting of all crimes, suspected crimes, and any other emergencies on campus.

All reports are responded to quickly by the appropriate emergency personnel. When reporting a crime or other emergency, the following information should be provided:

- Nature of the crime or emergency
- Name, address, and phone number of caller
- Location of the incident
- Description of the scene and suspects
- Description of any vehicles involved, especially license plate numbers

WHOM TO CALL IN AN EMERGENCY

Hattiesburg Campus

Campus Security
(601)318.6300

Tradition Campus

Campus Security
(228)223.1807

Faculty, staff, students, and other constituents should contact Campus Security or the Office of Student Support with any information regarding behaviors or individuals on campus that might be viewed as a cause for concern.

Questions or Concerns about this report please call:

Office of Student Support

Valerie Bridgeforth,
Vice President for
Student Support

Office: (601) 318 - 6188

vbridgeforth@wmcarey.edu

WILLIAM CAREY UNIVERSITY

CRIME REPORT

Crime Summary on Campus 2015 – 2017	2015	2016	2017
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses	0	0	0
Rape	0	0	0
Fondling	0	1	0
Non-forcible sex offenses	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	1	1	7
Motor vehicle theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	2	2
On-campus Violations: Alcohol (except DUI), Drugs and Weapons			
Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0
Crimes reported in Student Housing			
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses	0	0	0
Rape	0	0	0
Fondling	0	0	0
Non-forcible sex offenses	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	1	1
Motor vehicle theft	0	0	0
Arson	0	0	0

VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	1	0
Crimes reported on Public Property			
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses	0	0	0
Rape	0	0	0
Fondling	0	0	0
Non-forcible sex offenses	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	0	1	0
Stalking	3	0	0
On-campus Arrests			
Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0
Arrests in Student Housing			
Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0
Public Property Arrests			
Liquor law violations	0	0	1
Drug law violations	0	0	0
Illegal weapons possession	0	0	0
Disciplinary Actions – On campus			
Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0

Disciplinary Actions – On campus Student Housing

Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0

Disciplinary Actions – Public Property

Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0

Hate Related Crime

There were no reported hates crimes for 2015, 2016, or 2017.

William Carey University – Tradition Campus

Crime Summary on Campus 2015 – 2017	**2015**	**2016**	**2017**
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses	0	0	0
Rape	0	0	0
Fondling	0	0	0
Non-forcible sex offenses	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

On-campus Violations: Alcohol (except DUI), Drugs and Weapons

Liquor law violations	0	0	0
Drug law violations	0	0	0
Illegal weapons possession	0	0	0

Crimes reported on Public Property

Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible sex offenses	0	0	0
Rape	0	0	0
Fondling	0	0	0
Non-forcible sex offenses	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	1	0
Aggravated assault	0	0	0
Burglary	0	0	2
Motor vehicle theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Domestic Violence	3	0	1
Dating Violence	0	0	0
Stalking	0	0	0
Public Property Arrests			
Liquor law violations	0	0	0
Drug law violations	1	0	0
Illegal weapons possession	1	0	0

Hate Related Crime

There were no reported hates crimes for 2015, 2016, or 2017.

Alcohol and other drugs

William Carey University has a zero tolerance policy for the possession or consumption of alcohol and other drugs. This is in accordance with the commitment to remain a drug free campus. Possession shall be defined to include the presence of alcohol or illegal drugs in a student's university residence or automobile. Whether a student has violated this policy's prohibition against the use of alcohol or illegal drugs may be determined by circumstantial evidence such as the aroma or smell of alcohol or drugs, either in the room or on the student's person, or conduct suggesting that the student is under the influence of such substances. Students in violation of this policy will face disciplinary action up to and including expulsion.

Timely Warnings

In the event that a situation which affects the safety of the campus community occurs, the campus will receive a timely warning alert distributed through campus email. All members of the William Carey University community, are automatically enrolled in this service and will receive emergency notifications regarding campus safety and/or security concerns, and class cancellations or campus closing notifications that are triggered by university administrators. In addition, you will receive automated tornado warnings issued by the National Weather Service.

Jurisdiction

William Carey University Campus Security establishes and maintains communications with recognized civil and criminal law enforcement authorities of the City of Hattiesburg, and the County of Forrest. In the event that they are needed, William Carey University will request assistance from the Hattiesburg Police Department and Forrest County Sheriff's Office when deemed necessary. Campus security officers are authorized to write traffic citations on campus, take reports, and conduct investigations and searches within the boundaries of William Carey University property.

Authority

Security officials at the Hattiesburg campus are private law enforcement officers who are licensed by the Hattiesburg Police Department. These officers have the authority to apprehend and detain persons engaged in suspicious or criminal activity. William Carey University works with the Hattiesburg Police Department and Forrest County Sheriff's Office. All known or suspected violations of University policy or state and/or federal crime should be reported to Campus Security.

Sex Offender Registry

In accordance with the Campus Sex Crimes Prevention Act of 2000, William Carey University is providing a link to the Mississippi Department of Public Safety Sex Offender Registry. The State of Mississippi requires convicted sex offenders to register their location and report if they are enrolled or employed at an institution of higher education. This registry allows the public to search by location for sex offenders. The registry may be located at: http://state.sor.dps.ms.gov/

Emergency Evacuation

An all building evacuation will occur on notification by security personnel or SaderWatch. A contact person for each building is indicated in the Quick Reference Emergency Plan. When notification occurs please do the following:

- Leave by the nearest marked exit and alert others to do the same.
- Evacuation areas are outlined in the document mentioned above.
- Assist disabled persons leaving the building.
- Do not use elevators in the event of fire or tornado as there is the potential for individuals to become trapped.
- Once outside, proceed to the designated area at least 50 yards away from the affected building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel.

Campus Evacuation

The Crisis Management Team leader or other designee through the authority of the president will announce the evacuation of all or part of the campus grounds. All persons are to vacate immediately the area in question and leave campus or relocate to another part of campus as directed.

WILLIAM CAREY UNIVERSITY

FIRE SAFETY REPORT

Residential Facilities

	Total Fires	Cause of Fire	Deaths	Injuries	Property Damage
Bass Hall	0	N/A	N/A	N/A	N/A
Braswell Hall	0	N/A	N/A	N/A	N/A
Bryant Hall	0	N/A	N/A	N/A	N/A
Byrd Hall	0	N/A	N/A	N/A	N/A
Davis Hall	0	N/A	N/A	N/A	N/A
Futral Hall	0	N/A	N/A	N/A	N/A
Johnson Apts.	0	N/A	N/A	N/A	N/A
Penton Apts.	0	N/A	N/A	N/A	N/A
Polk Hall	0	N/A	N/A	N/A	N/A
Ross Hall	0	N/A	N/A	N/A	N/A

Fire Statistics

There were no reported fires in our residential facilities for the 2017 year.

Fire Safety Systems

Residence Hall	Central Monitored Alarm Smoke and Heat	Fire Sprinkler System	Fire Extinguishers
Bass Hall	Yes	No	Yes
Braswell Hall	Yes	Yes	Yes
Bryant Hall	Yes	No	Yes
Byrd Hall	Yes	Yes	Yes
Davis Hall	Yes	Yes	Yes
Futral Hall	Yes	Yes	Yes
Johnson Apts.	Yes	Yes	Yes
Penton Apts.	Yes	Yes	Yes
Polk Hall	Yes	No	Yes
Ross Hall	Yes	Yes	Yes
512 Tuscan	Yes	Yes	Yes

Residence Hall	Fire Pump	Stand-Alone Smoke Detectors	Number of Fire Drills Per Year
Bass Hall	No	No	2
Braswell Hall	No	No	2
Bryant Hall	No	No	2
Byrd Hall	No	No	2
Davis Hall	No	No	2
Futral Hall	No	No	2
Johnson Apts.	No	No	2
Penton Apts.	No	No	2
Polk Hall	No	No	2
Ross Hall	No	No	2

Fire Safety and Education

The Office of Residence Life & Housing ensures that all residents are informed of fire procedures at the start of the fall trimester, usually at mandatory floor and hall meetings. All members of the housing staff are trained by the local fire department each year. During this training, the fire department fills a residence hall with theatrical smoke and lets the housing staff experience what can happen in a smoke filled building.

Two fire drills are scheduled each year for each residence hall. Fire drills are conducted by the residence life staff. All fire/safety policies and rules are listed in detail in the student handbook.

If You Hear a Fire Alarm

- Immediately evacuate the building via the shortest and safest route.
- Do not use elevators.
- If you notice smoke, use the alternative escape route.
- As you leave the building, knock on doors and yell “FIRE!”
- Do not hesitate or stray from your path as you leave.
- Do not stop or go back for belongings.
- Test doors with the back of your hand before opening them. If the door is warm or if you notice smoke, use an alternative escape route. Check paths for safety before proceeding and close doors behind you.
- Crawl low if you have to go through smoke.
- Go to a safe area or to a pre-assigned exterior area for your building. If you suspect that someone is missing or trapped, contact the emergency personnel outside the building.
- If you are trapped during a fire emergency, close all doors between you and the fire. Stuff cracks around the doors to keep out smoke. Wait at a safe window and signal/call for help. If there is a phone in the room, call the fire department or 911 and tell them exactly where you are.
- Stop, drop, and roll if your clothing catches fire.

If You Discover a Fire

- Leave the fire area and close the door to the area.
- Sound the fire alarm.
- Immediately evacuate the building via the shortest and safest route.
- Proper use of fire extinguishers within extinguisher limits and by trained individuals is optional, but should not be attempted until building alarm is activated and people are evacuated.
- Do not use elevators. A fire can disrupt the operation of elevators and trap occupants inside.
- If you notice smoke, use the alternate escape route.
- Test doors with the back of your hand before opening them. If the door is warm or if you notice smoke, use an alternative escape route. Check paths for safety before proceeding and close doors behind you.
- Crawl low if you have to go through smoke.
- Go to a safe area or to a pre-assigned exterior area for your building.

- Find the nearest phone in a safe area, call 911 and campus security at (601) 318-6300.
- Await emergency response personnel at a safe location and direct them to the scene.
- If you suspect that someone is missing or trapped, contact the emergency personnel outside the building.
- If you are trapped during a fire emergency, close all doors between you and the fire. Stuff cracks around the doors to keep out smoke. Wait at a safe window and signal/call for help. If there is a phone in the room, call the fire department or 911 and tell them exactly where you are.
- Stop, drop, and roll if your clothing catches fire.

Once You Have Evacuated

- Find the nearest phone in the safe area, call 911 and campus security at (601) 318-6300.
- If you suspect that someone is missing or trapped, contact fire-fighters on scene or at the fire engine, police officers, or ambulance personnel.
- Await emergency response personnel at a safe location and direct them to the scene. Report the fire to the residence life office or the nearest available resident assistant. Do not re-enter the building until instructed to do so by the fire department.
- Follow directions of fire and police/security personnel.
- Report to the housing staff person taking roll.
- Never re-enter the building to save your personal belongings.
- Stay calm.

Persons to Be Notified in Case of Fire

Per federal law, William Carey University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in on campus student housing. These are fires for which you are unsure whether the university may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

University Facilities	Bob Blevins, Director of Facilities	(601) 318 - 6155
Residence Life	Anna Sterling, Director of Housing	(601) 318 - 6102
Student Services	Valerie Bridgeforth, VP for Student Support	(601) 318 - 6188

Future Improvements

All new construction will have fire alarms and fire sprinklers. All existing residence halls that do not have centrally monitored addressable fire alarms will have them installed during the upcoming year if resources are available.

Student Housing Policies and Procedures

A. Smoking Policy

William Carey University is a smoke free campus. Smoking is not allowed on university property.

B. Fire and Safety Equipment

The state fire code prohibits anyone from tampering with fire and safety equipment in the residence halls or in any campus building. (Tampering includes: pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors). Any student found responsible will be assessed for the damages. The fine for malicious use of fire and safety equipment is $500.

C. Space Heaters

Individual space heaters are not permitted in the residence halls at any time. Due to the fire hazards, items of this type will be confiscated if they are found in the halls. Residents may bring small fans for use in their rooms.

D. Cooking Appliances

Micro-fridges are provided in Byrd Hall, Braswell Hall, Futral, and Davis Hall. Small refrigerators and microwaves are allowed in all other residence halls. Cooking appliances such as toasters, ovens, indoor grills, and/or hot plates are not allowed in student rooms.

E. Electrical Requirements

A power strip with a built in circuit breaker should be used if more electrical outlets are needed. All appliances must be UL-approved**.**

F. Halogen Lamps

Halogen lamps are prohibited in the residence halls.

G. Incenses/Candles

Incense and candles are not permitted in the residence halls.

Missing Student

The term “missing student” is defined as any WCU student residing in on-campus student housing who is reported missing. If someone has reason to believe that a WCU student who resides in on-campus housing is missing, he or she should contact the Office of Residence Life immediately. Reports of missing students should be made to the Director of Residence Life & Housing (601) 318-6102 and/or WCU campus security (601-318-6300). The Office of Residence Life will notify the Vice President for Student Support, Campus Security, and/or other appropriate law enforcement agencies upon receipt of a missing student report. Whenever a WCU student is believed to be missing, the University will generate a missing student report and initiate an investigation. If the University determines that the circumstances of the missing

student requires a police investigation, the University will notify the local police and/or the sheriff's department. If the police determine that the student should be classified as a missing person, they will initiate their own investigation. The University will support their investigation by providing whatever support is appropriate. Each year students who reside on-campus may designate contact information for the person to be notified in the event the student is determined to be missing. Student contact information will be kept confidential and only accessible to authorized university officials and law enforcement in the furtherance of a missing person investigation. Information may be amended or supplemented by contacting the Office of Residence Life. Within 24 hours of a student being deemed missing, the University will notify the contact person designated by the student. If the student is under 18 years of age and is not emancipated, the University will notify the student's custodial parent or guardian and other designated contact person within 24 hours after the student is deemed missing.

WILLIAM CAREY UNIVERSITY

Sexual Misconduct

William Carey University is committed to providing its students, faculty, and employees with an environment free from sexual misconduct in any form, including sexual assault or sexual abuse, sexual harassment, and other forms of nonconsensual sexual conduct. Sexual misconduct of any person is inappropriate, unacceptable, and contrary to Christian Biblical standards of conduct expected of all members of the university community, students, faculty, and staff. William Carey prohibits sexual misconduct of any kind.

William Carey University provides a safe environment where students and employees who believe they have been victims of sexual misconduct can not only initiate a complaint with the university but also pursue criminal or civil charges against the individual(s). Retaliation for reporting sexual misconduct will not be tolerated by the university. William Carey University reaffirms its commitment to adhere to all provisions of federal and state laws governing sexual misconduct. Title IX of the Education Amendments of 1972 states that all students and employees have a right to be free from sexual discrimination in the form of sexual harassment and sexual violence. All university employees have a duty to report, and are expected to report, actual or suspected discrimination or harassment to appropriate officials. Employees who receive reports should not determine whether or not an incident constitutes an act of sexual misconduct in order to report it.

Title IX of the Education Amendments of 1972 prohibits sex discrimination in university programs and activities, and employment. Sexual harassment and sexual violence are forms of sex discrimination prohibited by Title IX. Title IX also prohibits retaliation against people for making or participating in complaints of sex discrimination.

William Carey University will not tolerate sexual misconduct, sexual assault or harassment, or sexual violence in any form, to include acquaintance or date rape and forced unwanted sexual contact. The

use of alcohol or drugs by either party will not diminish the responsibility for sexual assault. Acts of this type not only violate the policies of the university and its community but also the criminal laws of the State of Mississippi.

University policies #SW 508 and GA 117 apply to all students, employees, and to others, as appropriate, with respect to activities occurring on any university property and university related activities occurring off campus. It also applies to persons conducting business with or visiting the university, even though such persons are not directly affiliated with the university. Likewise, reports of sexual misconduct, sexual assault and/or sexual harassment committed by a university student or employee at a location other than University property are covered by this policy**.**

CONFIDENTIALITY

William Carey University is committed to creating an environment that encourages individuals to come forward if they have experienced or witnesses any form of sexual misconduct. To the extent permitted by law and the enforcement of this policy, the university will work to safeguard the identities and privacy of those who seek help or who report sexual misconduct. University employees cannot guarantee complete confidentiality. Information is disclosed only to those individuals who have an essential need to know in order to carry out their university responsibilities. The university will follow local, state, and federal laws regarding reporting sexual misconduct.

EDUCATION

The university will make this policy readily available to all students and employees. Specifically, the university will educate students and employees during orientation sessions for students and new employees, annual faculty/staff meetings, and residence hall meetings. The university utilizes education, equal educational and employment opportunity training, and procedures to ensure the protection of student rights. University conduct officers and Title IX Coordinators will review federal policies and training annually.

Sexual misconduct is a broad term that defines any unwelcomed behavior of a sexual nature committed without consent. Sexual misconduct includes, but is not limited to, sexual assault, sexual exploitation, sexual intimidation, and sexual harassment. Sexual misconduct encompasses behaviors such as rape, sexual assault, sexual harassment, stalking, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person or persons. Sexual misconduct also includes consensual acts outside of marriage including, but not limited to, premarital and extramarital behavior and faculty-student relationships.

Sexual exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit or to benefit or advantage anyone other than the one being exploited. Some examples include, but are not limited to, electronically recording, photographing or transmitting sexual activity without consent even if the sexual activity is consensual, secretive observation or electronically recording of another for sexual pleasure, sexually based stalking or bullying, including persistent calling, texting, or internet posting.

Sexual assault or an attempt to commit sexual assault is defined as sexual contact that occurs without consent and/or by force. Sexual contact also may include contact of a sexual nature with an object.

Non-consensual sexual intercourse is any sexual intercourse, however slight, by any person upon another without consent and/or by force. It includes oral, anal, and vaginal penetration, to any degree, with any object. It is referred to as “sexual assault” in this policy.

Non-consensual sexual contact is knowingly touching or fondling a person’s genitals, breasts, thighs, groin, or buttocks, or any other contact of a sexual nature, when consent is not present. This includes contact done directly, through clothing, or with an object.

Dating Violence is violence by a person who is, or has been, in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.

Domestic Violence includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former husband, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Stalking is a course of conduct directed at a specific person that is unwelcome and that would cause a reasonable person to fear for their safety (or the safety of a third party) or suffer other emotional distress.

Conduct that can amount to stalking may include any actions directed at another person, whether done directly, indirectly, through others, via devices, or via any other methods or means (specifically including electronic means), including but not limited to:

- Following a person
- Being or remaining in close proximity to a person
- Entering or remaining on or near a person’s property, residence, or place of employment
- Monitoring, observing or conducting surveillance of a person
- Threatening (directly or indirectly) a person
- Communicating to or about a person
- Giving gifts or objects to, or leaving items for, a person
- Interfering with or damaging a person’s property
- Engaging in other unwelcome contact

Sexual Harassment

Harassment can include any unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of a person’s employment, activities, or education

- Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting said individual
- Conduct has the purpose or effect of unreasonably interfering with an individual's academic, activity, or work performance or creating an intimidating, hostile, or otherwise offensive working or educational environment

Examples of sexual harassment include, but are not limited to:

- Sexually degrading words or gestures used to describe an individual
- Unnecessary touching, patting, pinching, or brushing of another's body or clothing
- Repeated sexual flirtation, leering, or ogling
- Stalking, telephone, or computer harassment
- Display of sexually demeaning objects, pictures, or cartoons in hallways, outdoor areas, offices, and rooms publicly accessible to members of the University community
- Direct or indirect threats or insinuations that an individual's refusal to submit to sexual advances will affect adversely the individual's status, evaluation, wages, advancement, duties, or career development.
- Obscene gestures
- Sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Stalking or cyberbullying that is based on gender or sex
- E-mail, texting ("sexting") and Internet use that violates this policy

Consent is defined as clear, unambiguous, and voluntary agreement between the participants, communicated by clearly understandable words or actions, to engage in each form of sexual activity. The lack of informed, freely given consent to sexual contact constitutes sexual misconduct.

- Consent is a voluntary agreement to engage in sexual activity
- Someone who is incapacitated cannot consent
- Past consent does not imply future consent
- Silence or an absence of resistance does not imply consent
- Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another
- Consent can be withdrawn at any time
- Coercion, force, or threat of either invalidates consent

Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent.

- Sexual activity with someone who should know to be – or based on the circumstances should reasonably have known to be – mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout), constitutes a violation of this policy.
- This policy also covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of illegal drugs.
- The use of alcohol or drugs will not function as a defense to violate this policy**.**

Procedures for Reporting a Sexual Offense

- The student should go to a safe place as soon as possible.
- The student should seek medical treatment immediately for assessment of injuries, determination of risk of sexually transmitted diseases, and collection of evidence in case criminal prosecution is pursued.
- The student should not shower, bathe, or change clothes until after medical treatment is obtained.
- Contact any WCU employee who will contact the designated university official for that respective campus or location.
- The student will be provided with options regarding counseling and other resources for dealing with the situation.
- The Title IX Coordinator will ensure compliance with reports of sexual misconduct.

Procedures for Responding to Accusations of Sexual Offense

The victim of an alleged sexual offense is entitled to and will receive the following:

1. A caring response to the complaint with emphasis on a concern for his/her well-being
2. A complete investigation of all allegations
3. Notification of the outcome of the investigation and, if applicable, the hearing
4. The opportunity to appeal an unsatisfactory decision

A student accused of a sexual offense is entitled to and will receive the following:

1. A clear description of all charges
2. A minimum 24-hour advance notification of a hearing
3. A fair hearing conducted without unnecessary delay after the investigation
4. Prompt notification of final decision by the person or judicial council which hears the case
5. The opportunity to appeal an unsatisfactory decision

After the incident is reported, the WCU Vice President for Student Support will:

- Initiate an investigation in which the alleged victim, the accused, and others may be questioned.
- Prepare a written report of the results of the investigation.
- Notify the accuser of the outcome of the investigation.
- If evidence confirms the allegations, the WCU Vice President for Student Support will then implement appropriate disciplinary action. Any person found responsible for violating the sexual misconduct policy will likely receive a recommended sanction ranging from warning to expulsion or termination, depending on the severity of the incident.
- The victim of a sexual offense will also be notified of any disciplinary action taken.

The university will make every effort to ensure the safety and well-being of the victim and the accused. Where necessary and if available the university will increase monitoring or security, change housing

facilities, alter student work schedules, alter academic schedules, access academic support such as tutoring, and issue no contact orders.

If the accused or the accuser has a complaint about the way in which the case was handled or about the outcome of the process, he/she may appeal the case to the President of the university.

RETALIATION

William Carey University strictly prohibits any retaliation against any individual for reporting, providing information, exercising one's rights or responsibilities under this policy, or otherwise being involved in the process of responding to, investigating, or addressing allegations of sexual misconduct. Therefore, any retaliation, intimidation, threats, coercion, or discrimination against any such individual will be addressed in the most serious way by the university, and individuals who engage in such actions are subject to disciplinary action that may include suspension or dismissal from the university. Anyone who is aware of possible retaliation or has other concerns regarding the response to a complaint of sexual misconduct should report such concerns to the Title IX Coordinator who shall take appropriate actions to address such conduct in a prompt and equitable manner.

Options for assistance

Students, faculty, or staff may seek assistance through the following resources:

Title IX Coordinator	**(601) 318-6433**
VP for Student Support	**(601) 318-6188**
Campus Security	**(601)318-6300**
Tradition Campus	**(228)702-1802**

MARCH Christian Therapy - Free sessions for students available through the Office of Student Support.

Wesley Behavior Health Counseling Center - Free sessions for students available through the Office of Student Support.

Shafer Center for Crisis Intervention (601) 264 - 7777
24 – hour local crisis center

Gulf Coast Women's Center in Tradition (228) 435-1968 or toll free 1-800-800-1396