Advanced Programs-Employment Status

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

| | • | | | | | | | | | | - | | - | | | - | | | | | | | | | | | | | | |
|-------------|------------------------------------|-----------------|------|---------------|-------|----------------|-------|-------------|-------|-------------|------|-------------|------|-----------------------|------|-----------------------------|-----------------|-------|---------------|------|----------------|-------|-------------|-------|-------------|------|-------------|------|------------------|------|
| | Employment in MS in the First Year | | | | | | | | | | | | | | | First Year after Graduation | | | | | | | | | | | | | | |
| | Statewide EPP Total | | | | | | | | | | | | | Institution EPP Total | | | | | | | | | | | | | | | | |
| | | Employed at MS | | | | | | | | | | | | | | | Employed at MS | | | | | | | | | | | | | |
| | | Public School | | Employed at | | | | | | | | | | | | | Public School | | Employed at | | | | | | | | | | | 4 |
| | | as | | MS Public | | | | | | | | | | | | | as | | MS Public | | | | | | | | | | | |
| | | Superintendents | | School as | | Employed at | | | | | | | | | | | Superintendents | | School as | | Employed at | | | | | | | | | |
| 2019-2020 | | Principals or | | Directors | | MS Public | | | | | | | | | | Number of | | | Directors | | MS Public | | | | | | | | | |
| Educational | | Assistant | | Instructional | | School in Non- | | Employed as | | Employed in | | Employed in | | Employed in | | Ed. | Assistant | | Instructional | | School in Non- | | Employed as | | Employed in | | Employed in | | Employed in | 4 |
| | | Superintendents | | Coaches or | | Administrative | | MS Public | | MS Private | | MS in Other | | MS in Non- | | | Superintendents | | Coaches or | | Administrative | | MS Public | | MS Private | | MS in Other | | MS in Non- | |
| Completer | | Assistant | | Coordinators | | Support Staff | | School | | School | | Educational | | Educational | | Program | Assistant | | Coordinators | | Support Staff | | School | | School | | Educational | | Educational | |
| Cohort | Completers | Principals | % | Supervisors | % | Role | % | Teacher | % | System | % | Setting | % | Job ¹ | % | Completers | Principals | % | Supervisors | % | Role | % | Teacher | % | System | % | Setting | % | Job ¹ | % |
| Master | 134 | 9 | 6.72 | 15 | 11.19 | 5 | 3.73 | 75 | 55.97 | 0 | 0.00 | 6 | 4.48 | 1 | 0.75 | 32 | 4 | 12.50 | 3 | 9.38 | 1 | 3.13 | 22 | 68.75 | 0 | 0.00 | 1 | 3.13 | 0 | 0.00 |
| Specialist | 210 | 16 | 7.62 | 18 | 8.57 | 29 | 13.81 | 106 | 50.48 | 0 | 0.00 | 12 | 5.71 | 9 | 4.29 | 62 | 3 | 4.84 | 4 | 6.45 | 12 | 19.35 | 35 | 56.45 | 0 | 0.00 | 2 | 3.23 | 1 | 1.61 |

| | | | | | | | | | | | | | Em | ployment in M | S in the | First Year a | fter Graduation | | | | | | | | | | | | | |
|---|---|--|-----------|--|-------|--|-----------|---|------------|---|-------------------|--|-------------------|--|-------------------|---|--|-----------|--|------------|---|-----------|---|------------|---|-----------|--|-----------|--|-------------------|
| | | | | | | St | tatewic | ie EPP Total | | | | | | | | | | | | | Ins | stitutio | n EPP Total | | | | | | | |
| 2018-2019 Educational Leadership Completer Cohort | Number of Ed. | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | % | Employed at MS Public School in Non- Administrative Support Staff Role | , | Employed as MS Public School Teacher | % | Employed in MS Private School System | % | Employed in MS in Other Educational Setting | % | Employed in MS in Non- Educational Job ¹ | % | Number of Ed. Leadership Program Completers | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | % | Employed at MS Public School in Non- Administrative Support Staff Role | | Employed as MS Public School Teacher | % | Employed in MS Private School System | | Employed in MS in Other Educational Setting | | Employed in MS in Non- Educational Job ¹ | % |
| Master | 111 | 6 | 5.41 | 20 | 18.02 | 14 | 12.61 | 60 | 54.05 | 0 | 0.00 | 0 | 0.00 | 1 | 0.90 | 31 | 0 | 0.00 | 8 | 25.81 | 3 | 9.68 | 20 | 64.52 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Specialist | 182 | 22 | 12.09 | 16 | 8.79 | 25 | 13.74 | 94 | 51.65 | 0 | 0.00 | 6 | 3.30 | 3 | 1.65 | 61 | 2 | 3.28 | 4 | 6.56 | 10 | 16.39 | 42 | 68.85 | 0 | 0.00 | 1 | 1.64 | 0 | 0.00 |
| | | | | | | | | | | | | | Empi | loyment in mo | in the | Second Tear | after Graduation | | | | | | | | | | | | | |
| | | | | | | St | tatewic | ie EPP Total | | | | | | | | | | | | | Ins | stitutio | n EPP Total | | | | | | | |
| 2018-2019 Educational Leadership Completer Cohort | Number of Ed. | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | % | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | | Employed at MS Public School in Non- Administrative Support Staff Role | | Employed as MS Public School Teacher | % | Employed in MS Private School System | % | Employed in MS in Other Educational Setting | % | Employed in MS in Non- Educational Job ¹ | % | Number of Ed. Leadership Program Completers | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | % | Employed at MS Public School in Non- Administrative Support Staff Role | | Employed as MS Public School Teacher | % | Employed in MS Private School System | % | Employed in MS in Other Educational Setting | | Employed in MS in Non- Educational Job ¹ | % |
| Educational Leadership Completer Cohort Master | Number of Ed. Leadership Program Completers | Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | % 9.91 | MS Public School as Directors Instructional Coaches or Coordinators Supervisors | 16.22 | Employed at MS Public School in Non- Administrative Support Staff Role 6 | % 5.41 | Employed as MS Public School Teacher | % 54.05 | MS Private School | % 0.00 | MS in Other Educational Setting | % 0.90 | MS in Non- Educational Job ¹ | % 0.90 | Number of Ed. Leadership Program Completers 31 | Public School as Superintendents Principals or Assistant Superintendents Assistant | % 3.23 | MS Public School as Directors Instructional Coaches or Coordinators | % 19.35 | Employed at MS Public School in Non- Administrative Support Staff Role | % 6.45 | Employed as MS Public School Teacher | % 64.52 | MS Private School | % 0.00 | MS in Other Educational | % 0.00 | MS in Non- Educational | % 3.23 |
| Educational Leadership Completer Cohort | Number of Ed. Leadership Program | Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | % | MS Public School as Directors Instructional Coaches or Coordinators Supervisors | | Employed at MS Public School in Non- Administrative Support Staff | % | Employed as MS Public School Teacher | % | MS Private School | % 0.00 0.00 | MS in Other Educational Setting | % 0.90 2.20 | MS in Non- Educational Job ¹ | % 0.90 1.10 | Number of Ed. Leadership Program | Public School as Superintendents Principals or Assistant Superintendents Assistant | % | MS Public School as Directors Instructional Coaches or Coordinators | % | Employed at MS Public School in Non- Administrative Support Staff Role | % | Employed as MS Public School Teacher | % | MS Private School | % | MS in Other Educational | % | MS in Non- Educational | % 3.23 0.00 |

Advanced Programs-Employment Status

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

| | | | | | | | | | | | | | Em | nlovment in M | C in the | Eiret Veer a | fter Graduation | | | | | | | | | | | | | |
|--|--|--|---------------------|---|--------------------|--|-----------------------------|---|---------------------|---|-------------------|---|--------------------|---|-------------------|---|--|--------------------|---|---------------------|---|-------------------|--|---------------------|--|-------------------|--|-------------------|---|--------------|
| | Statewide EPP Total | | | | | | | | | | | | | | T TOUT U | ner Graduation | | | | Ins | stitutio | n EPP Total | | | | | | | | |
| 2017-2018 Educational Leadership Completer Cohort Master | Number of Ed. | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals 6 | % 4.55 | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | % 11.36 | Employed at MS Public School in Non- Administrative Support Staff Role | % 8.33 | Employed as MS Public School Teacher 78 | % 59.09 | Employed in MS Private School System | 0.00 | Employed in MS in Other Educational Setting 6 | % 4.55 | | % 3.03 | Number of Ed. Leadership Program Completers | Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals 0 | % 0.00 | Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors | % 16.28 | Employed at MS Public School in Non- Administrative Support Staff Role 6 | % 13.95 | Employed as MS Public School Teacher 27 | % 62.79 | Employed in MS Private School System | % 0.00 | Employed in MS in Other Educational Setting | % 2.33 | Employed in MS in Non- Educational Job ¹ 0 | % 0.00 |
| Specialist | 211 | 14 | 6.64 | 32 | 15.17 | 40 | 18.96 | 98 | 46.45 | 0 | 0.00 | 10 | 4.74 | | 2.37 | 97 | 4 | 4.12 | 15 | 15.46 | 20 | 20.62 | 49 | 50.52 | 0 | 0.00 | 3 | 3.09 | 2 | 2.06 |
| | | | | | | | | | | | | | Emp | loyment in MS | in the | Second Year | after Graduation | | | | | | | | | | | | | |
| | | Employed at MS | | | _ | St | atewid | ie EPP Total | _ | | | | _ | | _ | | Employed at MS | _ | | | Ins | stitutio | n EPP Total | | | _ | | | | _ |
| 2017-2018 Educational | Number of | Public School as Superintendents Principals or | | Employed at MS Public School as Directors | | Employed at MS Public | | | | | | | | | | Number of | Public School as Superintendents Principals or | | Employed at MS Public School as Directors | | Employed at | | | | | | | | | |
| Leadership | Ed. Leadership Program | Assistant Superintendents Assistant | | Instructional Coaches or | | School in Non- Administrative | | Employed as MS Public | | Employed in MS Private School | | Employed in MS in Other | | Employed in MS in Non- Educational | | Ed. Leadership Program | Assistant Superintendents | | Instructional Coaches or | | School in Non- Administrative | | Employed as MS Public School | | Employed in MS Private | | Employed in MS in Other Educational | | Employed in MS in Non- Educational | n |
| | | | % | | % | | % | | % | Employed in MS Private School System | % | | % | MS in Non- | % | | | % | | % | School in Non- Administrative Support Staff Role | % | | % | | % | | | MS in Non- | n I |
| Leadership Completer | Leadership Program | Superintendents Assistant Principals | % 12.88 | Coaches or Coordinators | % 9.09 | Administrative Support Staff | % 4.55 | MS Public School Teacher | % 53.79 | MS Private School | | MS in Other Educational | % 3.79 | MS in Non- Educational Job ¹ | % 3.03 | Leadership Program | Superintendents Assistant | % 11.63 | Coaches or Coordinators | | Administrative Support Staff | % 6.98 | MS Public School Teacher | % 55.81 | MS Private School | % 0.00 | MS in Other Educational | | MS in Non- Educational | |
| Leadership Completer Cohort | Leadership Program Completers | Superintendents Assistant Principals 17 | % | Coaches or Coordinators Supervisors | % 9.09 14.69 | Administrative Support Staff | % | MS Public School Teacher 71 | % 53.79 44.55 | MS Private School System | % | MS in Other Educational Setting | | MS in Non- Educational Job ¹ | % 3.03 2.37 | Leadership Program Completers | Superintendents Assistant Principals | % 11.63 9.28 | Coaches or Coordinators | % | Administrative Support Staff Role 3 | % 6.98 9.28 | MS Public School Teacher 24 | % | MS Private School System | % | MS in Other Educational | % | MS in Non- Educational Job ¹ | % |
| Leadership Completer Cohort Master | Leadership Program Completers 132 | Superintendents Assistant Principals 17 | % 12.88 | Coaches or Coordinators Supervisors 12 | | Administrative Support Staff Role 6 18 | % 4.55 8.53 | MS Public School Teacher 71 94 | | MS Private School System | % 0.00 | MS in Other Educational Setting | 3.79 4.74 | MS in Non- Educational Job ¹ 4 | 2.37 | Leadership Program Completers 43 97 | Superintendents Assistant Principals 5 | | Coaches or Coordinators Supervisors | % 13.95 | Administrative Support Staff Role 3 9 | 9.28 | MS Public School Teacher 24 50 | % 55.81 | MS Private School System | % 0.00 | MS in Other Educational | % 4.65 | MS in Non- Educational Job ¹ | % 0.00 |
| Leadership Completer Cohort Master | Leadership Program Completers 132 211 | Superintendents Assistant Principals 17 31 | % 12.88 | Coaches or Coordinators Supervisors 12 | | Administrative Support Staff Role 6 18 | % 4.55 8.53 | MS Public School Teacher 71 | | MS Private School System | % 0.00 | MS in Other Educational Setting | 3.79 4.74 | MS in Non- Educational Job ¹ 4 | 2.37 | Leadership Program Completers 43 97 | Superintendents Assistant Principals 5 9 ofter Graduation | | Coaches or Coordinators Supervisors | % 13.95 | Administrative Support Staff Role 3 9 | 9.28 | MS Public School Teacher 24 | % 55.81 | MS Private School System | % 0.00 | MS in Other Educational | % 4.65 | MS in Non- Educational Job ¹ | % 0.00 |
| Leadership Completer Cohort Master Specialist | Leadership Program Completers 132 211 | Superintendents Assistant Principals 17 31 Employed at MS Public School as Superintendents | % 12.88 | Coaches or Coordinators Supervisors 12 31 Employed at MS Public School as | | Administrative Support Staff Role 6 18 | % 4.55 8.53 | MS Public School Teacher 71 94 | | MS Private School System | % 0.00 | MS in Other Educational Setting | 3.79 4.74 | MS in Non- Educational Job ¹ 4 | 2.37 | Leadership Program Completers 43 97 Third Year a | Superintendents Assistant Principals 5 9 Ifter Graduation Employed at MS Public School as Superintendents | | Coaches or Coordinators Supervisors 6 17 Employed at MS Public School as | % 13.95 | Administrative Support Staff Role 3 9 | 9.28 | MS Public School Teacher 24 50 | % 55.81 | MS Private School System | % 0.00 | MS in Other Educational | % 4.65 | MS in Non- Educational Job ¹ | % 0.00 |
| Leadership Completer Cohort Master Specialist 2017-2018 Educational Leadership Completer Cohort | Leadership Program Completers 132 211 Number of Ed. Leadership Program Completers | Superintendents Assistant Principals 17 31 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant | % 12.88 14.69 | Coaches or Coordinators Supervisors 12 31 Employed at MS Public | 14.69 | Administrative Support Staff Role 6 18 | % 4.55 8.53 atewid | MS Public School Teacher 71 94 le EPP Total Employed as MS Public School Teacher | 44.55 | MS Private School System | % 0.00 0.47 | MS in Other Educational Setting | 3.79 4.74 Em | MS in Non- Educational Job¹ 4 5 sployment in M Employed ir MS in Non- Educational Job¹ | 2.37 S in the | Leadership Program Completers 43 97 Third Year a Number of Ed. Leadership Program Completers | Superintendents Assistant Principals 5 9 fler Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals | 9.28 | Coaches or Coordinators Supervisors 6 17 Employed at MS Public | % 13.95 17.53 | Administrative Support Staff Role 3 9 | 9.28 stitutio | MS Public School Teacher 24 50 n EPP Total Employed as MS Public School Teacher | % 55.81 51.55 | MS Private School System 0 1 1 Employed in MS Private School System | % 0.00 1.03 | MS in Other Educational | % 4.65 2.06 | MS in Non- Educational Job ¹ 0 0 Employed in MS in Non- Educational Job ¹ | 0.00 0.00 |
| Leadership Completer Cohort Master Specialist 2017-2018 Educational Leadership Completer | Leadership Program Completers 132 211 Number of Ed. Leadership Program | Superintendents Assistant Principals 17 31 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant | % 12.88 | Coaches or Coordinators Supervisors 12 31 Employed at MS Public School as Directors Instructional Coaches or Coordinators | | Administrative Support Staff Role 6 18 St Employed at MS Public School in Non- Administrative Support Staff | % 4.55 8.53 atewid | MS Public School Teacher 71 94 de EPP Total Employed as MS Public School Teacher 62 | 44.55 | MS Private School System 0 1 | % 0.00 0.47 | MS in Other Educational Setting 5 10 | 3.79 4.74 Em | MS in Non- Educational Job¹ 4 5 sployment in M Employed ir MS in Non- Educational Job¹ 6 | 2.37 | Leadership Program Completers 43 97 Third Year a Number of Ed. Leadership Program | Superintendents Assistant Principals 5 9 fter Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant | | Coaches or Coordinators Supervisors 6 17 Employed at MS Public School as Directors Instructional Coaches or | % 13.95 17.53 | Administrative Support Staff Role 3 9 Ins Employed at MS Public School in Non- Administrative Support Staff | 9.28 | MS Public School Teacher 24 50 n EPP Total Employed as MS Public School Teacher | % 55.81 51.55 | MS Private School System 0 1 | % 0.00 1.03 | MS in Other Educational Setting 2 2 2 | % 4.65 2.06 | MS in Non- Educational Job ¹ 0 0 | 0.00 0.00 |

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Advanced Programs-Employment Status

Item 8. Leading in Critical Shortage Area -- William Carey University

| | | Mas | ters | | Specialist | | | | | | | |
|--|-----------|-----------|-------------|-----------|------------|-----------|-----------------------|---------|--|--|--|--|
| | Statewide | EPP Total | Institution | EPP Total | Statewide | EPP Total | Institution EPP Total | | | | | |
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | | | | |
| Program Completer Cohort 2019-2020 Who Are | | | | | | | | | | | | |
| Employed in a MS Public School as an | | | | | | | | | | | | |
| Administrator ¹ in AY 2020-2021 | 24 | 100.00 | 7 | 100.00 | 34 | 100.00 | 7 | 100.00 | | | | |
| Critical Needs Districts (Unduplicated Total) ² | 10 | 41.67 | 2 | 28.57 | 21 | 61.76 | 5 | 71.43 | | | | |

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education (https://www.mdek12.org/sites/default/files/2020-2021_ms_critical_shortage_subject_areas_geographical_areas_as_approved_by_the_sbe_july_2020.pdf).