Advanced Programs-Employment Status

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

Employment in MS in the First Year after Graduation — 2019-2020 Educational Leadership Completer Cohort

Cohort	SW: Number of Completers	SW: Superintendents/Asst Sup (n)	%	SW: Principals/Asst Prin (n)	%	SW: Directors/Coaches/Coordinators (n)	%	SW: Non-Admin Support Staff (n)	%	SW: Public School Teacher (n)	%	SW: Private School System (n)	%	SW: Other Educational Setting (n)	%	SW: Non-Educational Job[1] (n)	%	Inst: Number of Completers	Inst: Superintendents/Asst Sup (n)	%	Inst: Principals/Asst Prin (n)	%	Inst: Directors/Coaches/Coordinators (n)	%	Inst: Non-Admin Support Staff (n)	%	Inst: Public School Teacher (n)	%	Inst: Private School System (n)	%	Inst: Other Educational Setting (n)	%	Inst: Non-Educational Job[1] (n)	%
Master	134	9	6.72	15	11.19	5	3.73			75	55.97	0	0.00	6	4.48	1	0.75	32	4	12.50	3	9.38	1	3.13			22	68.75	0	0.00	1	3.13	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81			106	50.48	0	0.00	12	5.71	9	4.29	62	3	4.84	4	6.45	12	19.35			35	56.45	0	0.00	2	3.23	1	1.61

Employment in MS in the First Year after Graduation — 2018-2019 Educational Leadership Completer Cohort

Cohort	SW: Number of Completers	SW: Superintendents/Asst Sup (n)	%	SW: Principals/Asst Prin (n)	%	SW: Directors/Coaches/Coordinators (n)	%	SW: Non-Admin Support Staff (n)	%	SW: Public School Teacher (n)	%	SW: Private School System (n)	%	SW: Other Educational Setting (n)	%	SW: Non-Educational Job[1] (n)	%	Inst: Number of Completers	Inst: Superintendents/Asst Sup (n)	%	Inst: Principals/Asst Prin (n)	%	Inst: Directors/Coaches/Coordinators (n)	%	Inst: Non-Admin Support Staff (n)	%	Inst: Public School Teacher (n)	%	Inst: Private School System (n)	%	Inst: Other Educational Setting (n)	%	Inst: Non-Educational Job[1] (n)	%
Master	111	6	5.41	20	18.02	14	12.61			60	54.05	0	0.00	0	0.00	1	0.90	31	0	0.00	8	25.81	3	9.68			20	64.52	0	0.00	0	0.00	0	0.00
Specialist	182	22	12.09	16	8.79	25	13.74			94	51.65	0	0.00	6	3.30	3	1.65	61	2	3.28	4	6.56	10	16.39			42	68.85	0	0.00	1	1.64	0	0.00

Employment in MS in the Second Year after Graduation — 2018-2019 Educational Leadership Completer Cohort

Cohort	SW: Number of Completers	SW: Superintendents/Asst Sup (n)	%	SW: Principals/Asst Prin (n)	%	SW: Directors/Coaches/Coordinators (n)	%	SW: Non-Admin Support Staff (n)	%	SW: Public School Teacher (n)	%	SW: Private School System (n)	%	SW: Other Educational Setting (n)	%	SW: Non-Educational Job[1] (n)	%	Inst: Number of Completers	Inst: Superintendents/Asst Sup (n)	%	Inst: Principals/Asst Prin (n)	%	Inst: Directors/Coaches/Coordinators (n)	%	Inst: Non-Admin Support Staff (n)	%	Inst: Public School Teacher (n)	%	Inst: Private School System (n)	%	Inst: Other Educational Setting (n)	%	Inst: Non-Educational Job[1] (n)	%
Master	111	11	9.91	18	16.22	6	5.41			60	54.05	0	0.00	1	0.90	1	0.90	31	1	3.23	6	19.35	2	6.45			20	64.52	0	0.00	0	0.00	1	3.23
Specialist	182	22	12.09	19	10.44	26	14.29			86	47.25	0	0.00	4	2.20	2	1.10	61	4	6.56	7	11.48	13	21.31			35	57.38	0	0.00	0	0.00	0	0.00

[1]Based on covered employment data from Mississippi Department of Employment Security (MDES).

Advanced Programs-Employment Status

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

Employment in MS in the First Year after Graduation

2017-2018 Educational Leadership Program Completer Cohort	Statewide EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%	Institution EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%
Master	132	6	4.55	15	11.36	11	8.33			78	59.09	0	0.00	6	4.55	4	3.03	43	0	0.00	7	16.28	6	13.95			27	62.79	0	0.00	1	2.33	0	0.00
Specialist	211	14	6.64	32	15.17	40	18.96			98	46.45	0	0.00	10	4.74	5	2.37	97	4	4.12	15	15.46	20	20.62			49	50.52	0	0.00	3	3.09	2	2.06

Employment in MS in the Second Year after Graduation

2017-2018 Educational Leadership Program Completer Cohort	Statewide EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%	Institution EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%
Master	132	17	12.88	12	9.09	6	4.55			71	53.79	0	0.00	5	3.79	4	3.03	43	5	11.63	6	13.95	3	6.98			24	55.81	0	0.00	2	4.65	0	0.00
Specialist	211	31	14.69	31	14.69	18	8.53			94	44.55	1	0.47	10	4.74	5	2.37	97	9	9.28	17	17.53	9	9.28			50	51.55	1	1.03	2	2.06	0	0.00

Employment in MS in the Third Year after Graduation

2017-2018 Educational Leadership Program Completer Cohort	Statewide EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%	Institution EPP Total — Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Superintendents	%	Employed at MS Public School as Principals or Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job[1]	%
Master	132	20	15.15	11	8.33	8	6.06			62	46.97	0	0.00	6	4.55	4	3.03	43	6	13.95	8	18.60	3	6.98			19	44.19	0	0.00	2	4.65	0	0.00
Specialist	211	43	20.38	29	13.74	18	8.53			79	37.44	0	0.00	9	4.27	4	1.90	97	15	15.46	12	12.37	7	7.22			47	48.45	0	0.00	6	6.19	1	1.03

[1]Based on covered employment data from Mississippi Department of Employment Security (MDES).

Advanced Programs-Employment Status

Item 8. Leading in Critical Shortage Area -- William Carey University

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2019-2020 Who Are Employed in a MS Public School as an Administrator[1] in AY 2020-2021	24	100.00	7	100.00	34	100.00	7	100.00
Critical Needs Districts (Unduplicated Total)[2]	10	41.67	2	28.57	21	61.76	5	71.43

[1]Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

[2]Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education (https://www.mdek12.org/sites/default/files/2020-2021_ms_critical_shortage_subject_areas_geographical_areas_as_approved_by_the_sbe_july_2020.pdf).